



Benjamin Cooper

Associate

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Ben Cooper is a litigation associate at Farella Braun + Martel with a focus on employment law.

Ben's employment experience includes defending employers in single-plaintiff actions involving disability discrimination, retaliation, wrongful termination, and wage-and hour claims.

Additionally, he has experience with trade secret theft and privacy law matters.

He is admitted to the State Bar of California.

Publications

April 6, 2026

NLRB Reinstates First Trump Administration Joint Employer Rule

Law.com

November 12, 2025

California 2026 Employment Law Update: Pay Transparency, Worker Rights, and the Future of AI Regulation

The Recorder

Outside the Office

Ben is an avid sports fan and enjoys watching anything from Wimbledon to WWE. He loves to read novels of all genres, but especially anything written by Stephen King. He also enjoys camping and writing, and loves spending time with his wife, Clare, and their two dogs, Hammer and Paddington.

Services

- Employment

Education

- University of California College of the Law, San Francisco (formerly UC Hastings) (J.D., 2024)
 - . Senior Articles Editor, *UC Law Journal*
 - . Grant Writer, *Hastings Prisoner Outreach*
- San Diego State University (M.B.A., 2013)
- University of California, Davis (B.A., 2010)

Bar Admissions

- California