



## Jamie E.S. Talt

Senior Associate

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Jamie Talt represents employers in a variety of matters, including discrimination, harassment, retaliation, wrongful termination, and wage and hour cases in state and federal court and before administrative agencies. Jamie also counsels clients pre-litigation, such as on employment policies and investigations, and advises them on new developments in state and federal employment law.

Jamie's litigation experience also includes representing clients in white collar defense, IP litigation, and general complex business disputes.

Jamie served as a judicial extern to Justice Richard M. Aronson of the California Court of Appeal for the Fourth District and as a legal intern in the Employment & Administrative Mandate Division of the California Attorney General's Office.

### Distinctions

- *Best Lawyers: Ones to Watch® in America*, Labor and Employment Law–Management (2024-2025)

## Publications

April 29, 2025

**Pouring Over the Law: 2025 Employment Law Updates**

March 10, 2025

**Employer Responsibilities in Light of the Pregnant Workers Fairness Act**

January 28, 2025

**2025 Employment Law Symposium Recordings and Articles**

January 16, 2025

**Legislative and Employment Law Updates Affecting Your Workforce in 2025**

March 1, 2024

**Navigating Cannabis in the Workplace: A Guide for California Corporations**

March 1, 2024

**2024 Employment Law Symposium Recordings & Articles**

January 18, 2024

**California Employment Law Updates: What to Look Out for in 2024**

March 3, 2023

**Employers Should Review Common Severance Agreement Terms Due to New NLRB Decision**

December 21, 2022

### Services

- Business Litigation
- Employment

### Education

- University of California, Irvine School of Law (J.D., 2016)
  - style editor, UC Irvine Law Review
- Cornell University (B.A., 2013)

### Bar Admissions

- California

## **New Laws and Compliance Updates for California Employers in 2023**

October 13, 2022

### **California's AB2188 Now Prohibits Employee Discipline for Off-Duty Marijuana Use**

*Occupational Health & Safety*

February 13, 2019

### **California Court Finds Shift Call-Ins May Trigger Reporting Time Pay**

## **Outside the Office**

A former resident of Japan, Jamie has traveled extensively throughout Asia, and is currently studying to regain her fluency in Japanese. She enjoys all kinds of outdoor activities, particularly hiking and visiting national parks, and is also a world-champion equestrian.