



Jaya Bajaj Narang

Senior Associate

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Jaya Bajaj Narang has effectively represented employers across a wide array of industries (e.g. technology, staffing, property management, financial services, healthcare, and nonprofit) in single-plaintiff, class, and representative actions under the Private Attorneys General Act (PAGA). She has litigated disputes regarding wage and hour law, retaliatory discharge, discrimination, and breach of contract in federal and state courts, and before arbitrators. She has also represented clients before administrative agencies, including the Department of Fair Employment and Housing (DFEH) and the Equal Employment Opportunity Commission (EEOC).

Jaya served as a judicial extern to the Honorable James B. Zagel of the U.S. District Court for the Northern District of Illinois and was an intern with the U.S. Attorney's Office in Chicago.

Jaya is proficient in Hindi.

Distinctions

- Lawyers of Color Hot List 2022

Memberships and Affiliations

- Board of Directors, South Asian Bar Association of Northern California (SABA)
- Board of Directors, Barristers Club, Bar Association of San Francisco (2025)
- Leadership Council on Legal Diversity (LCLD) Pathfinder (Class of 2025)

Publications

March 10, 2025

Addressing Persistent Pay Gaps Through Pay Transparency Legislation

January 28, 2025

2025 Employment Law Symposium Recordings and Articles

January 16, 2025

Staying Ahead of the Curve on Pay Transparency Laws

May 9, 2024

The Components of Effective and Defensible Workplace Investigations
Daily Journal

March 1, 2024

2024 Employment Law Symposium Recordings & Articles

Services

- Employment

Education

- Northwestern Pritzker School of Law (J.D., 2017)
 - Perspectives Editor, Northwestern Journal of Technology and Intellectual Property
- University of California, Santa Barbara (B.A., 2013)

Bar Admissions

- California

January 18, 2024

Conducting Effective, Defensible Investigations (With Lessons Learned from Summary Judgment & Trial)

November 21, 2023

Five New California Laws Employers Need to Know

Law360

July 16, 2020

Employment Law Updates for Nonprofits in the New Normal

Nonprofit Education Series

July 9, 2020

Reopening Wine Businesses: Employee and Consumer Data Privacy

Wine Industry Education Series

March 13, 2020

Coronavirus and Employee Privacy Laws: What Employers Should Know

March 10, 2020

Coronavirus and the Workplace: Is Your Business Prepared?

November 04, 2019

California's New Ban on Mandatory Employment Arbitration: How We Got Here and What This Means

June 12, 2019

Are You Background Checking Your Contractors? If So, Exercise Caution.

Outside the Office

Jaya is an avid traveler who has explored more than 20 countries across Asia, Europe, and South America. She also enjoys practicing yoga and exploring her creativity through painting.