



## Jaya Bajaj

Associate

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Jaya Bajaj has effectively represented employers across a wide array of industries (e.g. technology, staffing, property management, financial services, healthcare, and nonprofit) in single-plaintiff, class, and representative actions under the Private Attorneys General Act (PAGA). She has litigated disputes regarding wage and hour law, retaliatory discharge, discrimination, and breach of contract in federal and state courts, and before arbitrators. She has also represented clients before administrative agencies, including the Department of Fair Employment and Housing (DFEH) and the Equal Employment Opportunity Commission (EEOC).

Jaya served as a judicial extern to the Honorable James B. Zagel of the U.S. District Court for the Northern District of Illinois and was an intern with the U.S. Attorney's Office in Chicago.

She is proficient in Hindi.

## Publications

July 16, 2020

### **Employment Law Updates for Nonprofits in the New Normal**

*Nonprofit Education Series*

July 9, 2020

### **Reopening Wine Businesses: Employee and Consumer Data Privacy**

*Wine Industry Education Series*

March 13, 2020

### **Coronavirus and Employee Privacy Laws: What Employers Should Know**

March 10, 2020

### **Coronavirus and the Workplace: Is Your Business Prepared?**

November 04, 2019

### **California's New Ban on Mandatory Employment Arbitration: How We Got Here and What This Means**

June 12, 2019

### **Are You Background Checking Your Contractors? If So, Exercise Caution.**

## Outside the Office

Jaya is an avid traveler who has explored more than 20 countries across Asia, Europe, and South America. She also enjoys practicing yoga and exploring her creativity through painting.

## Services

- Employment

## Education

- Northwestern Pritzker School of Law (J.D., 2017)
  - Perspectives Editor, Northwestern Journal of Technology and Intellectual Property
- University of California, Santa Barbara (B.A., 2013)

## Bar Admissions

- California

