



## Thomas J. Pardini

Senior Associate

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Tom Pardini represents clients in intellectual property litigation and other business disputes, with a focus on trade secret and patent infringement matters. He has been a key member of multiple trial teams and is experienced with all phases of complex litigation. Tom has given opening statements and cross-examined witnesses at trial and arbitration, and successfully argued dispositive motions in federal and state court.

Tom's clients range from global technology companies in large intellectual property matters to individuals in smaller employee mobility disputes. His experience spans a range of technologies, including autonomous vehicle development, LIDAR, mobile apps, semiconductors, and video streaming. This breadth of experience allows Tom to bring a high-level strategic perspective to his cases, distilling difficult technical or legal issues to the most essential points. He has developed and led successful legal strategies in district court and arbitration. Tom drafted the winning summary judgment motion in a patent infringement matter, securing non-infringement of all asserted patents, and defeated several preliminary injunction motions in high-profile trade secret disputes.

Tom maintains an active pro bono practice with an emphasis on Constitutional law. He has represented a prisoner convicted by a non-unanimous jury in a Sixth Amendment matter, as well as a family bringing suit for an unlawful search under the Fourth Amendment. He assists clients with immigration and asylum proceedings, and managed a team analyzing domestic violence laws to create a national database.

### Distinctions

- *Best Lawyers: Ones to Watch® in America*, Litigation–Patent (2024-2025)
- Northern California Rising Stars, *Super Lawyers*, Intellectual Property Litigation (2023- 2024)

### Memberships and Affiliations

- San Francisco Bay Area Intellectual Property American Inn of Court
- Intellectual Property Law Trade Secrets and Interference with Contracts Committee, American Bar Association
- Intellectual Property Law Patent Litigation Committee, American Bar Association
- Intellectual Property Law Patent Legislation Committee, American Bar Association

## Publications

June 1, 2024

**7 Ways Companies and Content Creators Can Navigate Copyright Law for a Successful Partnership**  
*The Intellectual Property Strategist*

April 15, 2024

**Copyright Law for Influencers and Brands: How Content Creators and Companies Hiring Them Can Navigate Copyright Law for a Successful Partnership**

### Services

- Intellectual Property
- Patent Litigation
- Technology
- Trade Secrets Litigation

### Education

- Harvard Law School (J.D., 2016)
  - . Dean's Scholar Prize in Constitutional Law: First Amendment
  - . Harvard Sports Law Clinic
  - . Harvard Immigration and Refugee Clinic
- University of California, Berkeley (B.A., 2012)
  - . High Honors

### Bar Admissions

- California

October 25, 2023

**AI and Trade Secrets: A Complicated Friendship**

*Daily Journal*

August 7, 2023

**What Patent Bills Would Mean for Infringement Litigation**

*Law360*

July 20, 2023

**Takeaways From the Proposed PREVAIL Act**

July 20, 2023

**Takeaways From the Proposed Patent Eligibility Restoration Act of 2023**

March 1, 2023

**Failures Are Valuable IP: Protect Your Startup's Negative Trade Secrets**

*The Licensing Journal*

January 31, 2023

**Failures Are Valuable IP: Protect Your Startup's Negative Trade Secrets**

*TechCrunch+*

November 21, 2022

**Highlights from 2022 Unified Patents Corporate IP Strategy Conference**

October 5, 2022

**Protecting "What Not to Do" as a Negative Trade Secret**

*Daily Journal*

## Outside the Office

Tom enjoys snowboarding in Tahoe in the winter and mountain biking in the summer. He was born and raised in the Bay Area and is an avid Warriors, Giants, and 49ers fan.



